



**Implementation Plan for the
Strategic Plan for
Educational and Creative
Activities**

**Police Academy of the Czech Republic in Prague
for 2022**

Home

The Implementation Plan for the Strategic Plan of the Police Academy of the Czech Republic in Prague for 2022 (hereinafter referred to as the "Implementation Plan") is one of the basic planning documents in the management system of the Police Academy of the Czech Republic in Prague (hereinafter also referred to as the "University" or "PA CR").

The implementation plan is based on the structure of the "Strategic Plan for the Development of the Police of the Czech Republic in Prague for the period 2021-2026" (hereinafter referred to as the "Strategic Plan") and sets out the tasks for 2022.

Measures and tasks for 2022

Priority objective 1

Develop competences relevant to life and practice in the 21st century.

Gestor: vice-rector for studies and external relations (PSVV)

Operational Objective:

1A Support the development of staff competencies for teaching and curriculum development.

Tasks:

1A1 Evaluate the existing system of evaluation of the quality of educational activities of academic staff.

- **Responsible for / performs / synergy:** PSVV / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

1A2 Evaluate the existing system of adaptation of newly arrived academic staff in the field of teaching and creative activities at the University, familiarise newly arrived staff with the specifics of the academic environment.

- **Responsible for / performs / synergy:** PSVV / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

1A3 Train existing academic staff in the use of modern teaching methods, approaches and resources to innovate the content and organisation of courses or programmes, including lifelong learning programmes.

- **Responsible for / performs / synergy:** PSVV / PZSCV / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

1A4 Implement internships of academic staff at cooperating universities and research institutions to gain experience with modern teaching methods and resources in the Czech Republic and abroad and to transfer positive approaches to the university environment.

- **Responsible for / performs / synergy:** PZSCV / PSVV / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

1A5 Increase the language competences of academic staff.

- **Responsible for / fulfilling / synergy:** PZSCV / PSVV / PVV / KVE
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

1A6 Increase the language competences of non-academic service providers for international academics and students within the University.

- **Responsible for / fulfilling / synergy:** PZSCV / KVE
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous

- **Evaluation:** the Rector's College

Operational Objective:

1B Develop methods of quality assurance of education and verification of learning outcomes in .

Tasks:

1B1 Evaluate the current system of quality assurance of education and internal evaluation of the quality of education.

- **Responsible for / performs / synergy:** PSVV / PVV / faculty deans
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

1B2 Evaluate the current system of evaluation and remuneration of study programme supervisors, course supervisors and supervisors of lifelong learning programmes (PSVV, PZSCV, KVE, faculty deans)

- **Responsible for / performs / synergy:** PSVV / PZSCV / KVE / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

1B3 Consistently apply European Credit in curriculum design and Accumulation System (ECTS).

Transfer

- **Responsible for / performs / synergy:** PSVV / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

Operational Objective:

1C Strengthen the link between study and practice and preparation for future service, in particular experts for security forces and municipal police.

Tasks:

1C1 Involve security practitioners in educational activities within

universities.

- **Responsible for / performs / synergy:** PSVV / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

1C2 Negotiate with the safety boards on the possibility of creating professionally oriented study programs while maintaining academically oriented study programs.

- **Responsible for / performs / synergy:** PSVV / Deans of Faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

1C3 In the implementation of existing academic study programmes, continue to include practical teaching in educational activities.

- **Responsible for / performs / synergy:** PSVV / Deans of Faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

1C5 Systematically monitor changes in the requirements of practice for the University's graduates and take them into account in educational activities, and in connection with the above, where appropriate, make changes to the content of the topics of study courses in accredited study programmes, including lifelong learning programmes.

- **Responsible for / performs / synergy:** PSVV / PZSCV / PVV / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

1C6 Promote the development of sporting activities and support the interest and development of PA CR students in scientific research activities.

- **Responsible for / performs / synergy:** PSVV / PVV / PZSCV / KVE / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic

- **Control:** continuous
- **Evaluation:** the Rector's College

Operational Objective:

1D Continue to develop the profile of the studio and strengthen its prestige.

Tasks:

1D1 Identify and evaluate opportunities for collaboration with higher police schools and secondary police schools of the Ministry of the Interior.

- **Responsible for / performs / synergy:** PSVV / PZSCV / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

1D2 To take into account the requirements of the security forces and public administration and to innovate in the content of study courses, topics of qualification theses in accredited study programmes.

- **Responsible for / performs / synergy:** PSVV / Deans of Faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

1D3 Organise national and international competitions in Student Scientific and Professional Activities.

- **Responsible for / performs / synergy:** the PAC / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

Operational Objective:

1E Support building infrastructure for interactive methods education and integration of learners.

Tasks:

1E1 Create conditions for the development of interactive methods of education and integration

of learners.

- **Responsible for / fulfilling / synergy:** PSVV / KVE
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

Operational Objective:

1F Accredit bachelor and master study programmes at the faculties of the PA CR and doctoral study programme at the PA CR, seek accreditation of the habilitation procedure.

Tasks:

1F1 Prepare and submit applications for accreditation of specific study programmes, in with the Ministry of the Interior.

- **Responsible:** PSVV, deans of faculties
- **Deadline:** 31 January 2022, 31 May 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

Operational Objective:

1G Promote international student mobility.

Tasks:

1G1 Support for students' sending abroad under the Erasmus+ programme (PZSCV, PSVV, cooperation with faculty deans)

- **Responsible for / performs / synergy:** PZSCV, PSVV / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic (European financial resources)
- **Control:** continuous
- **Evaluation:** the Rector's College

Priority Objective 2

Improve the availability and relevance of flexible forms of education.

Gestor: vice-rector for studies and external relations (PSVV), vice-rector for international Liaison and Lifelong Learning (LLLL)

Operational Objective:

2A Increase the use of distance learning methods in full-time study programs.

Tasks:

2A1 Improve the technical background of possible on-line teaching with simultaneous presence of the teacher and the student (in real time), in accordance with the current legislation and NAU opinions.

- **Responsible for / fulfilling / synergy:** PSVV / KVE
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

2A2 Introduce the offer of individual consultations via videoconferencing also for full-time students.

- **Responsible for / performs / synergy:** PSVV / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

Priority objective 3

Increase the efficiency and quality of doctoral studies.

Gestor: vice-rector for studies and external relations (PSVV), vice-rector for science and Research (PVV)

Operational Objective:

3A Strengthen the quality of doctoral studies with an emphasis on the needs of the security forces.

Tasks:

3A2 Include PhD students in the motivation programme of the PA CR, with a focus on improving scientific outputs and applying for scientific and research projects in the field of security research.

- **Responsible for / fulfilling / synergy:** PSVV / PVV / KVE
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

Operational Objective:

3B Improve conditions for successful learning, including support for matching studies

Tasks:

3B1 Provide students in doctoral study programmes with adequate working space and access to the necessary instrumentation and other equipment so that they can carry out their study and research activities on the premises of the University or at a partner research organisation.

- **Responsible for / fulfilling / synergy:** PVV / PSVV / KVE
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

Priority objective 4

Strengthen Strategic capacity	Management v	a security research and development.	effective use of
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Gestor: vice-rector for science and research (PVV)

Operational Objective:

4A Re-set some processes in relation to the Methodology 17+ assessment.

Tasks:

4A1 To create a new Development Programme (hereinafter referred to as the "Development Programme") of the Police Academy of the Czech Republic in Prague as a research organisation for the period 2021-2026, which will update and replace the current Development Programme of the Police Academy of the Czech Republic in Prague as a research organisation for the period 2017-2023, and to start its implementation. The new Development Programme will implement the conclusions, recommendations from the conducted evaluation of research organisations in the higher education segment according to the Methodology 17+, including the self-evaluation evaluation.

- **Responsible for / performs / synergy:** the PAC / deans of faculties
- **Deadlines:** 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

4A2 Evaluate the administrative and institutional background to support research and development, including the creation of new staff capacity in research activities.

- **Responsible for / fulfilling / synergy:** PVV / KVE
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

Operational Objective:

4B Promote excellence and societal relevance of research.

Tasks:

4B1 When setting research priorities and allocating resources within the University, focus efforts on research objectives with a higher potential for excellent results; emphasize the needs of ensuring the internal security of the Czech Republic. Support the University's cooperation with other research organizations and the application sphere and ensure the transfer of knowledge into practice.

- **Responsible for / performs / synergy:** PVV / PZSCV / PSR / KVE / faculty deans
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

Operational Objective:

4C Develop national and international cooperation in security research.

Tasks:

4C1 Promote international mobility and cooperation of academic and scientific research staff of the University in the field of creative activities and create adequate support capacities for this purpose.

- **Responsible for / performs / synergies:** PVV / PZSCV / KVE / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

4C2 Open the process of inclusion of the journal Security Theory and Practice in the world scientific databases Web of Science or Scopus by cooperation with foreign partners.

- **Responsible for / fulfilling / synergy:** PVV
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

4C3 Encourage researchers to submit project applications and provide adequate support for their preparation (including systematic monitoring).

- **Responsible for / fulfilling / synergy:** PVV / PZSCV / KVE
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

Operational Objective:

4D Build and develop research infrastructure.

Tasks:

4D1 Create Terms and conditions enabling development infrastructure, especially Provision of technological equipment, support for access to databases and publications.

- **Responsible for / performs / synergy:** PSVV, PVV / KVE, deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

Priority objective 5

Strengthen strategic management within the PA CR.

Gestor: rector

Tasks:

5B1 In cooperation with the Ministry of Education, create systemic conditions for the implementation and development of all activities of the University in order to maintain its competitiveness within university education.

- **Responsible for:** rector / vice-rectors / KVE / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

5B3 Revise and implement internal mechanisms for the distribution of funds and the remuneration of staff, taking into account the University's strategies and the influences of the internal and external environment.

- **Responsible for:** rector / vice-rectors / KVE / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

5B5 Promote the cooperation of individual units of the University in the exchange of experience and transfer of good practice.

- **Responsible for:** rector / vice-rectors / KVE / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

5B6 Strengthen the common identity of the university.

- **Responsible for:** rector / vice-rectors / KVE / deans of faculties
- **Deadline:** until 31 October 2022

- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

5B7 Identify opportunities for the development of the University's infrastructure.

- **Responsible for:** rector / KVE / vice-rectors / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

5B9 Set up and implement a career system for academic staff in with accreditation standards while respecting the legal regulations and internal regulations of the Ministry of the Interior.

- **Responsible for:** rector / vice-rectors / KVE
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

5B10 Evaluate or revise the rules of the system of quality assurance of educational, creative and related activities and internal evaluation of the quality of educational, creative and activities of the Police Academy of the Czech Republic in Prague.

- **Responsible for:** rector / KVE / vice-rectors / deans of faculties
- **Deadline:** until 31 October 2022
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** continuous
- **Evaluation:** the Rector's College

List of abbreviations

CIA	lifelong learning
CZECH REPUBLIC	Czech Republic
ECTS	European Credit Transfer and Accumulation System
KVE	Quaestor
MOE	Ministry of Education, Youth and Sports
MV	Ministry of the Interior
PSVV	Vice-Rector for Studies and External Relations
PVV	Vice-Rector for Science and Research
PZSCV	Vice-Rector for International Relations and Lifelong Learning
PA CZECH REPUBLIC	Police Academy of the Czech Republic in Prague
SZ MŠMT	Strategic plan of the Ministry of Education, Youth and Sports