

# Implementation plan



## Strategic Plan

### Implementation Plan

#### educational and creative activities

Police Academy of the Czech Republic in Prague

for 2024

Prague 2023

## Home

The Implementation Plan of the Strategic Plan of Educational and Creative Activities of the Police Academy of the Czech Republic in Prague for 2024 (hereinafter referred to as the "Implementation Plan") is one of the basic planning documents in the management system of the Police Academy of the Czech Republic in Prague (hereinafter also referred to as the "University" or "PA CR").

The implementation plan is based on the structure of the "Strategic plan of educational and creative of the Police Academy of the Czech Republic in Prague for the period 2021-2026" (hereinafter referred to as "Strategic Plan") and sets targets for its measures for 2024.

## Measures and tasks for 2024

### Priority objective 1

**Develop competences relevant to life and practice in the 21st century.**

**Gestor: Vice-Rector for Studies and External Relations (PSVV)**

**Operational Objective:**

**1A Support the development of staff competencies for teaching and curriculum development.**

**Tasks:**

**1A1** Develop a system for evaluating the quality of educational activities of academic staff.

- **Responsible for / performs / synergy:** PSVV / deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Supplement to the Report on the Internal Evaluation of the Quality of Educational, Creative and Related Activities for , Evaluation of the Strategic Plan Implementation Plan for 2024

**1A2** Evaluate the current system of adaptation of newly arrived academic staff in the field of teaching and creative activities at the University in the Report on the Internal Evaluation of the Quality of Educational, Creative and Related Activities, familiarise newly arrived staff with the specifics of the academic environment and with the internal regulations of the PA CR.

- **Responsible for / performs / synergy:** PSVV / deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Addendum to the Report on the Internal Evaluation of the Quality of Educational, Creative and Related Activities for 2024

**1A3** Implement internships of academic staff at cooperating universities and research institutions to gain experience with modern teaching methods and resources in the Czech Republic and abroad and to transfer positive approaches to the university environment.

- **Responsible for / performs / synergy:** PSVV / deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Annual Report on the Activities of the PA CR for 2024

**1A4** Increase the language competences of academic staff through staff mobility, foreign internships and educational language courses.

- **Responsible for / fulfilling / synergy:** PSVV / PVV / KVE
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**1A5** Increase the language competences of non-academic staff providing services to foreign academics and students within the University through educational language courses via staff and student mobility, especially within the Erasmus+ programme.

- **Responsible for / fulfilling / synergy:** PSVV / KVE
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**Operational Objective:**

**1B Develop methods for quality assurance of learning and verification of learning outcomes in practice.**

**Tasks:**

**1B1** Evaluate and develop the existing system of educational quality assurance and internal evaluation of educational quality.

- **Responsible for / performs / synergy:** PSVV / PVV / faculty deans
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Supplement to the Report on the Internal Evaluation of the Quality of Educational, Creative and Related Activities for , Evaluation of the Strategic Plan Implementation Plan for 2024

**1B2** Develop a system of evaluation and remuneration of supervisors of study programmes and study courses and supervisors of CŽV programmes.

- **Responsible for / performs / synergy:** PSVV / KVE / deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**1B3** Apply the European Credit Transfer and Accumulation System (ECTS) in curriculum development.

- **Responsible for / performs / synergy:** PSVV / deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**Operational Objective:**

**1C Strengthen the link between studies and practice and preparation for future service, especially for security forces and municipal police.**

## Tasks:

**1C1** Involve security practitioners in educational activities within the University.

- **Responsible for / performs / synergy:** PSVV / deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**1C2** In the implementation of existing academic study programmes, continue to include practical teaching in educational activities.

- **Responsible for / performs / synergy:** PSVV / Deans of Faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**1C3** Revise the guidelines for the preparation of theses and consider the possibility of preparing theses in other than written form.

- **Responsible for / fulfilling / synergy:** PSVV / PVV
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**1C4** Systematically monitor changes in the requirements of practice for the University's graduates and take them into account in educational activities, and in connection with the above, where appropriate, make changes to the content of the topics of study courses in accredited study programmes, including lifelong learning programmes.

- **Responsible for / performs / synergy:** PSVV / PVV / deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024

- **Evaluation:** the Rector's College, Supplement to the Report on the Internal Evaluation of the Quality of Educational, Creative and Related Activities for , Evaluation of the Strategic Plan Implementation Plan for 2024

**1C5** Promote the development of sporting activities and support the interest and development of PA CR students in scientific research activities.

- **Responsible for / performs / synergy:** PSVV / PVV / KVE / deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

#### Operational Objective:

**1D Continue to develop the profile of the studio and strengthen its prestige.**

#### Tasks:

**1D1** Develop opportunities for cooperation with higher police schools and secondary police schools of the Ministry of the Interior on the basis of regular meetings.

- **Responsible for / performs / synergy:** PSVV / Deans of Faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**1D2** To take into account the requirements of the security forces and public administration and to innovate in the content of study courses, topics of qualification theses in accredited study programmes.

- **Responsible for / performs / synergy:** PSVV / Deans of Faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**1D3** Organise national and international competitions in Student Scientific and Professional Activities.

- **Responsible for / performs / synergy:** the PAC / deans of faculties
- **Deadline:** until 31 May 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** April 2024
- **Evaluation:** the Rector's College, Supplement to the Report on the Internal Evaluation of the Quality of Educational, Creative and Related Activities for , Evaluation of the Strategic Plan Implementation Plan for 2024

**Operational Objective:**

**1E Promote building infrastructure for interactive methods learning and learner integration.**

**Tasks:**

**1E1** Create conditions enabling the development of interactive methods of education and integration of learners, especially by improving the quality of information technology equipment.

- **Responsible for / fulfilling / synergy:** PSVV / KVE
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**Operational Objective:**

**1F Seek accreditation of the habilitation procedure.**

**Tasks:**

**1F1** If the doctoral study is successfully accredited, prepare and submit an application for accreditation of the habilitation procedure, in cooperation with the Ministry of Interior.

- **Responsible:** PSVV, deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024, Annual Report on the Activities of the PA CR for 2024

### Operational Objective:

#### 1G Promote international student mobility.

#### Tasks:

**1G1** Support for Erasmus+ student placements abroad (PSVV, cooperation with faculty deans)

- **Responsible for / performs / synergy:** PSVV / Deans of Faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic (European financial resources)
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Supplement to the Report on the Internal Evaluation of the Quality of Educational, Creative and Related Activities for , Evaluation of the Strategic Plan Implementation Plan for 2024

## Priority Objective 2

Improve the availability and relevance of flexible forms of education.

**Gestor: vice-rector for studies and external relations (PSVV)**

### Operational Objective:

#### 2A Increase the use of distance learning methods in full-time study programmes.

#### Tasks:

**2A1** Improve the technical background of possible on-line teaching in the simultaneous presence of the teacher and the student (in real time), in accordance with current legislation and the opinions of the NAU.

- **Responsible for / fulfilling / synergy:** PSVV / KVE
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024

- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**2A2** Introduce the offer of individual consultations via videoconferencing also for full-time students.

- **Responsible for / fulfilling / synergy:** PSVV / KVE
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**Operational Objective:**

**2B Develop the offer and innovate methods of flexible forms of education, online learning.**

**Tasks:**

**2B1** Offer and implement CŽV courses in the form of an online course or blended learning.

- **Responsible for / fulfilling / synergy:** PSVV / KVE
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**Operational Objective:**

**2C Improve the recognition of prior learning outcomes in further study.**

**Tasks:**

**2C1** Revise the internal regulations in the sections on the processing of applications for recognition of prior learning.

- **Responsible for / performs / synergy:** PSVV / Deans of Faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024

- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

### Priority objective 3

**Increase the efficiency and quality of doctoral studies.**

**Gestor: vice-rector for studies and external relations (PSVV), vice-rector for science and research (PVVV)**

#### Operational Objective:

**3A Strengthen the quality of doctoral studies with an emphasis on the needs of the security forces.**

#### Tasks:

**3A1** Negotiate with the Ministry of the Interior on the creation of material conditions (especially scholarships) for the possible full-time form of the doctoral study programme and its harmonisation with the combined form of study with emphasis on the needs of the security forces.

- **Responsible for / fulfilling / synergy:** PSVV / PVV / KVE
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** January 2024, June 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**3A2** Include PhD students in the motivation programme of the PA CR, with a focus on improving scientific outputs and applying for scientific and research projects in the field of security research.

- **Responsible for / fulfilling / synergy:** PSVV / PVV / KVE
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**Operational Objective:**

**3B Improve conditions for successful study, including support for reconciling study and family life.**

**Tasks:**

**3B1** Provide students in doctoral study programmes with adequate working space and access to the necessary instrumentation and other equipment so that they can carry out their study and research activities on the premises of the University or at a partner research organisation.

- **Responsible for / fulfilling / synergy:** PVV / PSVV / KVE
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Supplement to the Report on the Internal Evaluation of the Quality of Educational, Creative and Related Activities for , Evaluation of the Strategic Plan Implementation Plan for 2024

**3B2** In cooperation with the Mol, consider introducing a scholarship system for internal PhD students.

- **Responsible for / fulfilling / synergy:** PVV / PSVV / KVE
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** January 2024, June 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**Priority Objective 4**

<b>Strengthen Strategic capacity</b>	<b>Management v</b>	<b>a security research and development.</b>	<b>effective use of</b>
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**Gestor: vice-rector for science and research (PVV)**

**Operational Objective:**

**4A Re-set some processes in relation to the Methodology 17+ assessment.**

## Tasks:

**4A1** Implement a new Development Programme of the PA of the Czech Republic, according to the Methodology17+ including self-evaluation, for the period 2021-2026, which will replace the existing Development Programme of the PA of the Czech Republic valid for the period 2017-2023.

- **Responsible for / performs / synergy:** the PAC / deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Supplement to the Report on the Internal Evaluation of the Quality of Educational, Creative and Related Activities for , Evaluation of the Strategic Plan Implementation Plan for 2024

**4A2** Evaluate the administrative and institutional background for supporting research and development, including the creation of new staff capacities in the field of research activities.

- **Responsible for / fulfilling / synergy:** PVV / KVE
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

## Operational Objective:

### 4B Promote excellence and societal relevance of research.

## Tasks:

**4B1** When setting research priorities and allocating resources within the University, focus efforts on research objectives with a higher potential for excellent results; emphasize the needs of ensuring the internal security of the Czech Republic. Support the University's cooperation with other research organizations and the application sphere and ensure the transfer of knowledge into practice.

- **Responsible for / performs / synergy:** the PSC / PSVV / PSR / KVE / deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**Operational Objective:**

**4C Develop national and international cooperation in security research.**

**Tasks:**

**4C1** Promote international mobility and cooperation of academic and scientific research staff of the University in the field of creative activities and create adequate support capacities for this purpose.

- **Responsible for / performs / synergy:** the PSC / PSVV / KVE / deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**4C2** Continue the process of inclusion of the journal Security Theory and Practice in the world scientific databases Web of Science or Scopus by cooperating with foreign partners.

- **Responsible for / fulfilling / synergy:** PVV
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**4C3** Encourage researchers to submit project applications and provide adequate support for their preparation (including systematic monitoring).

- **Responsible for / fulfilling / synergy:** PVV / PSVV / KVE
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**Operational Objective:**

**4D Build and develop research infrastructure.**

**Tasks:**

**4D1** Create conditions for the development of infrastructure, in particular the provision of technological equipment, support for access to databases and publications.

- **Responsible for / performs / synergy:** PSVV, PVV / KVE, deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

## Priority objective 5

**Strengthen strategic management within the PA CR.**

**Gestor:** rector

**Tasks:**

**5B1** In cooperation with the Ministry of Education, create systemic conditions for the implementation and development of all activities of the University in order to maintain its competitiveness within university education.

- **Responsible for:** rector / vice-rectors / KVE / deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**5B2** Revise and implement internal mechanisms for resource allocation and staff remuneration that take into account the University's strategies, internal environmental influences and the external environment.

- **Responsible for:** rector / KVE / vice-rectors / deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**5B3** Promote the cooperation of individual units of the University in the exchange of experience and transfer of good practice.

- **Responsible for:** rector / vice-rectors / KVE / deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**5B4** Strengthen the common identity of the university.

- **Responsible for:** rector / vice-rectors / KVE / deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**5B5** Identify opportunities for the development of the University's infrastructure.

- **Responsible for:** rector / KVE / vice-rectors / deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**5B6** Implement investment actions to develop the University's infrastructure planned for the year 2024

The following investment actions related to the supporting educational and creative activities of the Ministry of the Interior have been requested: a new projection screen for the auditorium, construction of 3 disabled toilets, replacement of lifts in buildings A1, H, and J, reconstruction of the air-conditioning system, reconstruction of measurement and regulation, equipment of the language laboratory, acquisition of a control and management system for technical equipment of lecture halls, construction of an outdoor parking lot in front of the premises,

Investment actions can only be implemented on the basis of the allocation of funds by the Ministry of the Interior if the budgetary situation of the Czech Republic allows it.

- **Responsible for / performs / cooperation:** rector / KVE
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**5B7** Evaluate the career system of academic staff in accordance with accreditation standards while respecting legal regulations and internal regulations of the Ministry of Interior.

- **Responsible for:** rector / KVE / vice-rectors
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

**5B8** Continue to evaluate and possibly innovate the rules of the system of quality assurance of educational, creative and related activities and internal evaluation of the quality of educational, creative and related activities of the Police Academy of the Czech Republic in Prague.

- **Responsible for:** rector / KVE / vice-rectors / deans of faculties
- **Deadline:** until 31 October 2024
- **Financial resources:** budget of the PA of the Czech Republic
- **Control:** first by 30 June 2024, second by 30 September 2024
- **Evaluation:** the Rector's College, Evaluation of the Strategic Plan Implementation Plan for 2024

## List of abbreviations

CIA	lifelong learning
CZECH REPUBLIC	Czech Republic
ECTS	European Credit Transfer and Accumulation System
KVE	Quaestor
MOE	Ministry of Education, Youth and Sports
	Ministry of the Interior
PSR	Vice-Rector for Strategy and
Development	
PSVV	Vice-Rector for Studies and External
Relations	
PVV	Vice-Rector for Science and
Research	
PA CZECH REPUBLIC	Police Academy of the Czech Republic in
Prague SZ MŠMT	Strategic plan of the Ministry of Education, Youth and Sports